

# WELCOME TO THE INTEGRATING CITIES CHARTER REPORTING QUESTIONNAIRE

Respondent:

Name of city authority:	
Name of person/people filling out the form	
Position of person/people filling out the form	

## SECTION 1 - BACKGROUND INFORMATION

Main recent policy developments at local level concerning migrant integration

e.g. new integration strategy launched in 2010 (link)

Recent policy developments at regional and national level relevant to migrant integration in your city

e.g. new law devolving refugee integration from national to local authorities

Recent migratory trends (flows)

e.g. city reporting negative migration balance in 2010; new inflows mainly through family members of migrants from and refugees from Asia.

Main debates around migration and integration in your city

How have you used the Integrating Cities Charter (dissemination, activities, events)?

## SECTION 2 - CITY AS POLICYMAKER

1. Integrating Cities Commitment: The city actively communicates its commitment to equal opportunities for everyone living in the city

Self assessment: Does your city meet the Integrating Cities Commitment? (yes/partly/no)

Supporting documents for self-assessment

(any information, links or examples that support the above self-assessment. For example: policies, campaigns, publicity material, evidence of awareness among residents, etc.)

2. Integrating Cities Commitment: The city ensures equal access and non-discrimination across all its policies

Self assessment: Does your city meet the Integrating Cities Commitment? (yes/partly/no)

Supporting documents for self-assessment

(any information, links or examples that support the above self-assessment. For example: For example: policies, frameworks and financial provisions, dedicated body, monitoring or reporting, etc.)

3. Integrating Cities Commitment: The city facilitates engagement from migrant communities in its policy-making processes and removes barriers to participation

Self assessment: Does your city meet the Integrating Cities Commitment? (yes/partly/no)

Supporting documents for self-assessment

(any information, links or examples that support the above self-assessment. For example: consultative mechanisms, indicators of participation such as percentage of participation of voters with migrant background in elections, etc.)

Are there any factors that are outside of your city's control which affect your city's ability to meet the commitments outlined in this section? (yes/no)

If yes, please specify

### SECTION 3 - CITY AS SERVICE PROVIDER

4. Integrating Cities Commitment: The city supports equal access for migrants to services to which they are entitled, particularly access to language learning, housing, employment, health, social care and education

Self assessment: Does your city meet the Integrating Cities Commitment? (yes/partly/no)

Supporting documents for self-assessment

(any information, links or examples that support the above self-assessment. For example: policy and strategy documents, welcome packs and information, etc.)

5. Integrating Cities Commitment: The city ensures that migrants' needs are understood and met by service providers

Self assessment: Does your city meet the Integrating Cities Commitment? (yes/partly/no)

Supporting documents for self-assessment

(any information, links or examples that support the above self-assessment. For example: surveys, evaluations and monitoring results, etc.)

Are there any factors that are outside of your city's control which affect your city's ability to meet the commitments outlined in this section? (yes/no)

If yes, please specify

## SECTION 4 - CITY AS EMPLOYER

6. Integrating Cities Commitment: The city takes steps where required to reflect the city's diversity in the composition of its workforce across all staffing levels.

Self assessment: Does your city meet the Integrating Cities Commitment? (yes/partly/no)

Supporting documents for self-assessment

(any information, links or examples that support the above self-assessment. For example: surveys, evaluations and monitoring results, etc.)

7. Integrating Cities Commitment: The city ensures that all staff, including staff with a migrant background, experience fair and equal treatment by their managers and colleagues

Self assessment: Does your city meet the Integrating Cities Commitment? (yes/partly/no)

Supporting documents for self-assessment

(any information, links or examples that support the above self-assessment. For example: surveys, evaluations and monitoring results, etc.)

8. Integrating Cities Commitment: The city ensures that staff understand and respect diversity and equality issues

Self assessment: Does your city meet the Integrating Cities Commitment? (yes/partly/no)

Supporting documents for self-assessment

(any information, links or examples that support the above self-assessment. For example: surveys, evaluations and monitoring results, etc.)

Are there any factors that are outside of your city's control which affect your city's ability to meet the commitments outlined in this section? (yes/no)

If yes, please specify

## SECTION 5 - CITY AS BUYER OF GOODS AND SERVICES

9. Integrating Cities Commitment: The city applies principles of equality and diversity in procurement and tendering

Self assessment: Does your city meet the Integrating Cities Commitment? (yes/partly/no)

Supporting documents for self-assessment

(any information, links or examples that support the above self-assessment. For example: procurement clauses, policy, etc.)

10. Integrating Cities Commitment: The city promotes principles of equality and diversity amongst its contractors

Self assessment: Does your city meet the Integrating Cities Commitment? (yes/partly/no)

Supporting documents for self-assessment

(any information, links or examples that support the above self-assessment. For example: procurement policy, evaluations and monitoring results, etc.)

11. Integrating Cities Commitment: The city promotes the development of a diverse supplier-base

Self assessment: Does your city meet the Integrating Cities Commitment? (yes/partly/no)

Supporting documents for self-assessment

(any information, links or examples that support the above self-assessment. For example: surveys, projects, evaluations and monitoring results, etc.)

Are there any factors that are outside of your city's control which affect your city's ability to meet the commitments outlined in this section? (yes/no)

If yes, please specify

## INTEGRATING CITIES INDICATORS

Please provide 2010 figures, see annex for more information.

If you have several data sets for 2010, use data closest to 31 December. If you have no data for 2010, please provide other relevant data indicating in brackets (the reference year)

Relevant information about how statistics about people of migrant/minority background are collected in your city if your city has filled in the Intercultural Cities Index questionnaire, please provide the relevant sections (e.g. as link or send via separate email to [ana.feder@eurocities.eu](mailto:ana.feder@eurocities.eu)).

### Size of population under jurisdiction of city authority

Total population:

Migrants/minorities:

Foreign born people:

Non-nationals:

### Employment rates [%] for

Total population:

Migrants/minorities:

Foreign born people:

Non-nationals:

### Unemployment rates [%] for

Total population:

Migrants/minorities:

Foreign born people:

Non-nationals:

### Activity rates [%] for

Total population:

Migrants/minorities:

Foreign born people:

Non-nationals:

Share of people [%] who attained tertiary education for

Total population:

Migrants/minorities:

Foreign born people:

Non-nationals:

Share of early leavers [%] of school or training for

Total population:

Migrants/minorities:

Foreign born people:

Non-nationals:

Share of ..... (see following target groups) with a disposable income less than 60% of the national median disposable income (people at risk of poverty)

Total population:

Migrants/minorities:

Foreign born people:

Non-nationals:

Percentage of city staff who are

Migrants/minorities:

Foreign born people:

Non-nationals:

Share of ..... among elected local representatives

Migrants/minorities:

Foreign born people:

Non-nationals:

Do you have any comments on improvements for this questionnaire?

## ANNEX

The Integrating Cities Indicators are outcome indicators which set out to demonstrate the intersections between the Integrating Cities Charter , European Indicators on Immigrant Integration, Europe 2020 headline indicators and Intercultural Cities index indicators. These have been drawn from the aforementioned sources and are explained below.

### SECTION 1

2. Relevant information about how statistics about people of migrant/minority background are collected.

Please provide information such as:

- definition of ‘migrant’ or ‘minority’; source & date
- percentage of ‘migrant’ or ‘minority’ in your city; source & date
- percentage of non-nationals residing in your city; source & date
- percentage of foreign born people in your city; source & date
- other relevant information; source & date.

For all the following questions which mentions the terms ‘migrant’, ‘minority’, ‘non-nationals’ or ‘foreign born’ it is not necessary to provide information for every category, but only the data that is relevant/available.

### SECTION 5

Integrating Cities Indicators:

#### Employment rate

This indicator is drawn from the European indicators on immigrant integration, section on employment. Employed population consists of those persons who during a reference week did any work for pay or profit for at least one hour, or were not working but had jobs from which they were temporarily absent.

#### Unemployment rate

This indicator is drawn from the European indicators on immigrant integration, section on employment. Unemployment rates represent unemployed persons as a percentage of the labour force (the total number of people employed plus unemployed)

#### (Economic) activity rate

This indicator is drawn from the European indicators on immigrant integration, section on employment. The economic activity rate measures the proportion of the population who are active or potentially active members of the labour market and includes people who are:

- Employed (full time, part time and self employed)

- Unemployed but actively seeking work
- On a government supported employment or training programme

#### Share of people who attained tertiary education

This indicator is drawn from the European indicators on immigrant integration, section on education.

#### Share of early leavers from education and training

This indicator is drawn from the European indicators on immigrant integration, section on education.

#### Share of ..... with a disposable income less than 60% of the national median disposable income

This indicator is drawn from the Europe 2020 headline indicator ‘People at risk of poverty or social exclusion’. The data looks at persons with an equivalised disposable income below the risk of poverty threshold, which is set at 60 % of the national median equivalised disposable income (after social transfers).

#### Percentage of city staff who are .....

This indicator is drawn from the Integrating Cities Charter commitment stating that “as employers we will take steps where required to reflect our city’s diversity in the composition of our workforce across all staffing levels”.

#### Share of ..... among elected local representatives

This indicator is drawn from the European indicators on immigrant integration, section on active citizenship.