

# Women's unequal employment situation

Presentation by Councillor Marina Hanke, City of Vienna, 16th June, 2020



**EUROCITIES city dialogue on the impact of the COVID-19 crisis on women**

**City of Vienna**

European Affairs



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# Facts on women as system preservers in Austria <sup>1)</sup>:

- Child care: 88% women / net income: € 1.610
- Retail: 86% women / net income: € 1.258
- Cleaning: 83% women / net income: € 1.107
- Medical Care: 82% women / net income: € 1.781

1) "Arbeitsbedingungen und Berufsprestige von Beschäftigten in systemrelevanten Berufen in Österreich," SORA 2020



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### **Unemployment on the rise <sup>2)</sup>:**

473.300 People are now unemployed in Austria

225.536 women (+ 71,7% in comparison to 2019) and 247.764 men (+67,9% to 2019)

### **Short-time Work in Corona <sup>3)</sup>:**

600.000 ppl in short-time work in Austria, 39% women, 33% men

2) Austrian Labour Market Service AMS, May 2020

3) University of Vienna 2020, <https://viecer.univie.ac.at/corona-blog/corona-blog-beitraege/blog09/>



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### Part time employment in Vienna <sup>4)</sup>:

44 % women and 20% men → 37% of women say because of care responsibilities, 24% of men because of education

### Attention!

Short-time and part time work will influence **future pensions** and **potentially** increase gender (pension) gap!

4) Studie „Teilzeitarbeit in Wien“, IHS on behalf of Stadt Wien



City of  
Vienna

Titel der Präsentation

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# **Women in Vienna in Covid-19:**

- 24h-caregivers, mostly women from Rumania, Slovakia and Hungary, received a bonus of 500 Euros for extended stay
- Testing of teachers and healthcare sector workers was intensified early May
- Vienna Business Agency supported setting up home offices
- 5000 laptops for home schooling were distributed to families in need
- Vienna Employment Promotion Fund maintained infolines open for customers



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### Survey <sup>6)</sup> with women shows:

- Expectation that economic self-determination will decline due to post-corona recession
- 34% of women fear for the security of their jobs
- 4 out of 10 women criticize share of unpaid and paid work
- 86% of women think they carry most of the burden in the crisis

6) Survey of SPÖ-Frauen on "Women and Labour Market", 2020 [https://frauen.spoe.at/wp-content/uploads/sites/785/2020/05/Studie\\_SP\\_Frauen\\_und\\_Arbeit.pdf](https://frauen.spoe.at/wp-content/uploads/sites/785/2020/05/Studie_SP_Frauen_und_Arbeit.pdf)



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### Questions for the future:

- Where is the substantial recognition for “heroines“?
- How can we improve salaries for women in critical infrastructure?
- What about career perspectives and the distribution of unpaid work in home office times?
- How can we support women care givers and reduce the gender (pension) gap in the future?

